

COO Message

We are a forward-looking company.

I am pleased that events that unfolded throughout 2023 helped us to progress in that trajectory across different areas of the Canyon Coal business. We experienced noteworthy advancements in our operations and managed to maintain our commitments to our host communities. **PAGE >> 03**

Lolo Mphuthi, community member



PROCUREMENT WORKSHOP UNLOCKS INFORMATION FOR LOCAL BUSINESS

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THE MAROON POST

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Gugulethu training brings positive impact to

41

local youths



A group of trainees who went through comprehensive training to become yellow machinery operators at Gugulethu Colliery

A training programme at Gugulethu Colliery has highlighted mining's potential to create opportunities for youth. A total of 41 people from areas surrounding the mine, under the Msukaligwa Local Municipality were

appointed as ADT, excavator, and dozer operators in December after completing their training at the mine. The mine's management identified skills gaps in the area that needed to be addressed. A total of 128 candidates submitted their applications

after the apprenticeship was advertised. Gugulethu General Manager Jarmi Steyn says the programme was developed to accommodate unemployed youth, including those with no previous exposure to mining. "When we started with the recruitment process, we

realised there was a shortage of skills in the area and deliberated to come up with an initiative that will benefit local youth," Jarmi explains. She anticipates 430 jobs will be created by the time Gugulethu reaches its second phase of operations. **PAGE >> 02**

YOUNG EXCAVATOR OPERATOR PURSUES GROWTH IN MINING

Exposure to mining operations has introduced Maria Moyo to a world of possibilities within the industry's value chain.

TRAINING UNEARTHS PEARL'S HIDDEN TALENT



Pearl Mnisi cuts a tiny figure compared to the big machine she operates, but she is well trained and loves her work.

Pearl Mnisi

JABULILE'S CIRCUMSTANCES TAKE A TURN FOR THE BETTER



Getting behind the ADT wheel has empowered Jabulile Precious Madonsela.

Jabulile Madonsela

IT SPECIALIST ADDS ADT TO HIS SKILL-SET



Zwelibanzi Mahlangu found that it is never too late to pursue a new trade when he took up ADT training at Gugulethu Colliery.

Zwelibanzi Mahlangu



Maria Moyo



GUGULETHU TRAINING BRINGS POSITIVE IMPACT TO 41 LOCAL YOUTHS

COVER STORY

So far, an estimated 147 people have been permanently appointed within the first year of the mine's opening. The 41 new recruits are working according to the buddy system, whereby they are paired up with more experienced operators so that they can get

mentorship and guidance. They started their duties as fully qualified machine operators from the second week of December. "The mine is also very proud to state that 17 of the 41 operators are women, another important milestone for the management of Gugulethu in developing women in mining," Jarmi concludes. ➤



Jabulile Madonsela, Gugulethu Colliery ADT operator

Jabulile's circumstances take a turn for the better

Getting behind the ADT wheel has empowered Jabulile Precious Madonsela. Jabulile was selected amongst 128 candidates who applied for Gugulethu Colliery's skills training programme which resulted in her being hired as an ADT operator. A visibly excited Jabulile explains that she is now financially independent and able to provide for herself. After completing her Public Relations diploma in 2022, she struggled to find employment and resorted to seeking other opportunities. She finally got a breakthrough after getting recruited at Gugulethu in 2023.

"I never thought that I would be working in the mining industry," she says. During the training process, assessors guided Jabulile and the other trainees through everything they needed to know about operating various machinery safely. Jabulile has gained confidence in her skill as an ADT operator. "From the outside looking in, the machine is scary and intimidating, but once you get inside, you get to understand that ultimately you are in full control of it," she says. Jabulile looks forward to using the opportunity as a steppingstone to reach greater heights in her career. ➤



Maria Moyo has an optimistic outlook after getting skills training at Gugulethu Colliery



Pearl Mnisi, Gugulethu Colliery dozer operator

Training unearths Pearl's hidden talent

Pearl, a dozer operator, is one of 41 people who were trained and hired through Gugulethu Colliery's initiative to empower local youth. "People react with disbelief when I tell them what I do. I think it is difficult for them to imagine a woman my height operating this huge machine but I am

capable," she remarks.

The opportunity to work at Gugulethu has not only allowed Pearl to conquer the challenge of learning a new skill, but it also improved her life. Before applying at Gugulethu, she attained certificates in computer literacy, office administration

and ADT operating. She also got a few temporary jobs but remained unemployed for the most part due to the scarcity of opportunities around Davel where she grew up. She describes the programme as life changing. "I also think our area will be a changed environment in years to come when we are working, building houses for our families, and helping our siblings with their studies," Pearl says.

As a young person who lost both parents at an early age, Pearl understands how difficult life can get and hopes her journey will inspire others not to give up. By the time she turned 13, she had lost both parents and her grandmother had to raise both Pearl and her younger brother single-handedly. "I want to grab this opportunity with both hands and do my best to make my family proud," she says. ➤



Fresh out of training, Zwelibanzi Mahlangu is excited about a new career in mining

IT specialist adds ADT to his skill-set

Zwelibanzi Mahlangu found that it is never too late to pursue a new trade when he took up ADT training at Gugulethu Colliery. Although his background is in information technology, Zwelibanzi was determined not to miss the opportunity to apply for the mine's training programme after seeing the advert. He was appointed after completing his training and passing assessments.

"I discovered my love for mining through the training process. I like spending a lot of time watching videos about ADTs on YouTube and reading up about them," he says. Zwelibanzi, from Davel Ward 10, said the experience has inspired him not to limit himself when it comes to acquiring skills. "I don't have regrets about choosing this path because I have learned a lot about mining and would like to grow in it," he remarks. ➤

Young excavator operator pursues growth in mining

She started working at Gugulethu as an excavator operator in December 2023 through the mine's skills development initiative.

Exposure to mining operations has introduced Maria Moyo to a world of possibilities within the industry's value chain. She started working at Gugulethu as an excavator operator in December

2023 through the mine's skills development initiative.

Maria is adamant that her journey in mining will not be limited to operating yellow machinery. "My life has already begun to change and I intend to do environmental studies at tertiary because I've just discovered that there is a lot one can do in this industry," Maria says.

Her dreams of obtaining a degree after matric were dashed when she could not afford the tuition. Prior to joining Gugulethu, Maria got a few temporary jobs at the department of transport but struggled to find permanent work. "A lot of young people do not have jobs around here. This programme has given us hope that eventually things will change," says Maria. ➤

A GLIMPSE INTO THE WORLD OF PROCUREMENT FROM A PASSIONATE PROFESSIONAL

Get an insider's look into the world of procurement through the eyes of Maduvha Mposi – a dedicated procurement officer who is passionate about her work. Maduvha, views procurement as the pulse of every business, ensuring that it has the necessary resources to run smoothly.

As an experienced member of the Canyon team Maduvha is responsible for several tasks such as managing contracts, facilitating negotiations, and building relationships with different stakeholders. This includes host communities, suppliers, and various departments within the company. Maduvha is also involved in establishing open communication channels with suppliers, defining performance metrics, and having contingency plans in place. She is passionate about providing training for suppliers, meeting targets, and making sure that mining site operations have the goods and services needed to run efficiently. This entails following ethical and legal processes in



Canyon Coal Procurement Officer, Maduvha Mposi

line with Canyon's procurement policies.

Maduvha's advice to current and potential suppliers is to have a clear understanding of how to handle proposals and requests for quotations.

"Suppliers must ensure that they understand the technical requirements and be aware of the submission dates, templates, and any specific information requested," she says.

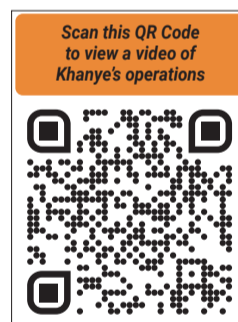
KHANYE'S PRODUCTION SETS THE BAR HIGHER

Khanye Colliery achieved brilliant outcomes in 2023, with 267 062 tonnes Run-of-Mine (RoM) coal produced in August. This is 25 047 tonnes more than the record set in the previous year. Mine Manager Dawid Venter attributes this to great leadership in the different departments, including engineering, health and safety, and mining among others. "The success of our production can be

attributed to planning, operational excellence, and the dedication of our exceptional team. Strategic foresight guided us in navigating challenges," says Dawid. The processing plant also performed close to target, with a monthly average of almost 200 000 tonnes per month in the second half of the year. The monthly mining average was 211 774 tonnes RoM with August being the

highest. Dawid says the aim is to maintain the mine's good performance, adding that Khanye will also continue to focus on its environmental and rehabilitation projects while promoting a safe working environment. The mine also performed well in safety, reaching 2167 fatality free days. "Our team's commitment to safety and sustainability has been instrumental in achieving and surpassing

production targets. I am confident that our success will keep growing from strength to strength," Dawid concludes.



Scan this QR Code to view a video of Khanye's operations



Dawid Venter, Khanye Colliery Mine Manager

COO Message



Canyon Coal COO Clifford Hallatt

The skills training programme that has resulted in 41 young people from Gugulethu's host communities getting permanently employed at the mine was an indication of our distinct ability to transform lives for the better. The successful execution of the training programme came just in time for the newly appointed ADT, dozer, and excavator operators to play a role in producing Gugulethu's first washed coal in the new year. Khanye Colliery performed exceptionally well, producing a record 267 062 tonnes Run-of-Mine (RoM) coal in August 2023 and reaching 2167 fatality free days. We commend our site team for their dedication.

Our parent company Menar signed a Memorandum of Understanding with Huawei and MTN in preparation for the possible installation of 5G technology at Gugulethu. We have seen the benefits of having such technology at Phalanndwa Colliery and look forward to implementing it at Gugulethu.

The company's community outreach efforts also progressed well. Khanye hosted a successful Social and Labour Plan public participation roadshow attended by more than 1500 people which was followed by an equally impactful Procurement Day workshop for local businesses. These public forums allow us to engage in constructive discussions with our community stakeholders. Canyon also welcomed the company's first woman Engineer, Ndivhuwo Rachel Makahane. Empowering women in mining and supporting transformation in the industry forms part of our growth imperatives.

Mulwane Investments, one of our local suppliers at Khanye, also stirred a sense of hope in us by staying with the course for the past five years. This youth-owned company started their journey with only two machines, and have expanded their business, putting a spotlight on the importance of local enterprise development. There are exciting projects ahead for the year. We anticipate that production at Gugulethu will take place at full scale in 2024, owing to the hard work done in 2023 to develop the site. We also look forward to the mining license for Bekezela being granted, so we can commence with developing this mega project that is anticipated to create an estimated 800 jobs. The Thuso mining project in Bethal, is now fully licensed and ready for development. We will be putting in a lot of effort in making sure that Thuso along with all our projects for the year fall into place.

PHILEMON MAINTAINS LASER FOCUS TO PERFECT BLASTING JOB

When the ground settles after a well-executed blast, Philemon Maphosa feels a sense of relief that comes with fulfilling one's duty. Philemon, a blaster at Phalannwa Colliery, explains that a lot of work goes into this critical process beyond the moment of detonation.

Most crucial for Philemon, is ensuring that everyone is safe before and after blasting takes place. This is key to every successful blasting mission. It entails careful planning, filling holes with explosives and discharging them according to schedule. "Being a blaster requires one to be very focused," Philemon emphasises.

He qualified as a blaster in 2019, about four years after joining Canyon Coal. Philemon

initially joined the company as an excavator operator in 2015 and was promoted as supervisor two years later. He was appointed as a blaster in August 2023. Blasting, like any other job, comes with its own set of challenges such as meeting production demands and ensuring that all activities are carried out without health and safety risks. Philemon is unphased by the challenges and tackles them calmly. "I make sure that when it is time to work, my team and I execute the task properly and do everything right the first time around," he states. Philemon holds certificates in excavator operation and risk management in addition to his blasting qualification. He is keen to study project management in future.



Phalannwa Colliery Blaster, Philemon Maphosa

MULWANE CELEBRATES A PHENOMENAL FIVE-YEAR JOURNEY WITH CANYON

It has been a remarkable five years for Mulwane Investments after the local youth enterprise first started working with Khanye Colliery. At the company's anniversary celebration held in Bronkhorstpruit on 12 December, Mulwane Directors Berry Masingi and Dumisani Mazibuko reminisced about how they started supplying the mine with only two machines back in 2018. Fast forward to 2023, Mulwane has grown its fleet and the company employs 20 people which include administrative staff, operators, and drivers. Dumisani and Berry have taken advantage of the mentorship they have been getting at the mine since inception.

"The growth was gradual and Canyon was also helping us along the way. We are benefiting not just by supplying business to the mine, but we are also learning from the mine's employees," says Dumisani. He admits that it has not been easy as they had to overcome some of the challenges that come

with running a business, such as ensuring that your cashflow and paperwork is intact.

The future is promising as they intend to add big machinery to their fleet including a 75-tonne excavator in 2024. "Once we

have achieved that milestone, we will also be acquiring more trucks to grow in the transportation of commodities," he says. Berry also remarked on the company's progress from having to hire some of the machines used on site to completely

owning all the assets. "With the help of Canyon Coal, we managed to get qualified mechanics and operators and to comply with the standard operating procedures. Today, all the machines we supply to the mine are owned by us," says Berry.



The Mulwane Investments team at the company's 5th anniversary celebration

Processing plant crafted for premium coal production



The Gugulethu Colliery's processing plant is equipped to undertake the mammoth task that lies ahead to process an estimated 200 000 tonnes of coal per month. The plant's capacity corresponds with Gugulethu's projected mining output with the ability to wash up to 400 tonnes per hour. With the plant in place, the mine is well on its way to producing high quality coal, which is suitable for export markets.

It was initially stationed at Canyon Coal's decommissioned Hakhano mine, in Middelburg, Mpumalanga, before it was

dismantled, refurbished, and reconstructed in Gugulethu. Modifications done on the plant include adding a 40 tonne per hour filter press to process the slurry more efficiently, fitting it with a static pecker and redesigning the ROM tip. The upgrade also entailed replacing components like cables. The commissioning will unfold in two stages beginning with cold commissioning to assess whether all functions are in place and to balance the system. This will be followed by hot commissioning where the plant is run with coal and water.

NDIVHUWO MAKES CANYON HISTORY AS COMPANY'S FIRST WOMAN ENGINEER

Gugulethu Colliery celebrated Women's Day with the theme 'Breaking ground, Breaking barriers,' a statement that symbolises the strides made by women in mining and resonates with Ndivhuwo Rachel Makahane's own story. Ndivhuwo joined the company in August 2023, becoming the first woman engineer to be employed by Canyon Coal. Ndivhuwo is excited to be part of the team. "I am humbled that I can be in this position. This means that I have a greater responsibility ahead of me to inspire others and show that women have the technical skills and the knowledge to make it in

the industry," she says. Ndivhuwo graduated with a National Diploma in Mechanical Engineering from the Vaal University of Technology in 2016 and proceeded to do her internship after that. Her desire to pursue a career in mining grew stronger with time and she decided to qualify as an engineer. Now, she looks forward to learning from her

experience at Canyon Coal. "I already hit the ground running and my goal for Gugulethu is to make sure that we stay on point in terms of health and safety compliance and we maintain a good standard," she says. Women make up 12% of the mining workforce in South Africa according to the Minerals Council South Africa. Although the number is

relatively low compared to men, Ndivhuwo believes the gradual changes mean the sector is moving in the right direction when it comes to transformation. "The misconceptions that a woman's place is not supposed to be in a mine is changing. To be honest, I think the mining industry is getting used to the fact that we will be seeing a lot more women in future," she remarks. Ndivhuwo is also passionate about community outreach and looks forward to encouraging young people to consider careers in the Science, Technology, Engineering and Mathematics (STEM) industries. ➤



Gugulethu Colliery Engineer, Ndivhuwo Rachel Makahane



Isaac Nkosinathi Sangweni, Phalannwa Colliery Stockpile Supervisor

Isaac makes moves in the right spaces

Isaac Nkosinathi Sangweni spent six years sharpening his skills in mining which has elevated him from tarpaulin assistant to stockpile supervisor at Phalannwa Colliery. Isaac is elated over his recent promotion. He joined the mine in 2022. Before getting promoted Isaac used his extensive mining knowledge to assist at the weighbridge and stockpile areas.

Unbeknown to him his openness to learning and resourcefulness would prepare him for his current job. Isaac says the working environment at Phalannwa added to his growth. "I received a warm welcome and was

treated with kindness when I started.

Everyone took the time to show me how things work here," he says. Isaac also developed an interest for supply chain management over the years resulting in him enrolling to study it in 2019. "I was pursuing the qualification through long-distance learning and unfortunately, I was unable to complete it due to challenges posed by the Covid-19 pandemic." Despite this setback, Isaac is determined to complete his qualification and make his way into the field of supply chain. For now, he intends to excel in his new role. ➤

Shariffa's future is as bright as her smile

After just seven months as a store clerk at Phalannwa, Shariffa Anina Beukes (28) was promoted to stock controller. Shariffa is responsible for ensuring that the mine has enough stock to meet all its needs. "My job requires someone who has an intricate understanding of the pressure involved and you need to be as calm as you can. If you cannot work under pressure, you will not be able to make it," she says.

To deal with the pressure Shariffa approaches every situation with a positive attitude and a smile. "I have this mentality that the next

person who might see me could be facing bigger challenges than me. So, a smile could bring them a little bit of joy and make their day," she remarks.

Shariffa obtained a qualification in information technology before moving on to study production technology. It was production technology that got her interested in mining. "I never thought I would enjoy working in mining, but I am. There is a lot to learn." She plans to pursue a management-related qualification and work her way up the corporate ladder. ➤



Shariffa Anina Beukes, Phalannwa Colliery Stock Controller

Khanye Colliery HR Administrator, Lindiwe Aphane



LINDIWE'S CALM DEMEANOR WELL MATCHED WITH HR ROLE

Khanye's Human Resources Administrator Lindiwe Aphane believes her open mindedness and love for people led her to industrial psychology. Lindiwe joined the company in August 2023 and looks forward to leaving a lasting mark through her work. "I am easy to talk to, and easy to get along with. My character led me to study industrial psychology and work in human resources,"

she says. Upon completing her degree, Lindiwe spread her wings working in HR departments at different companies including a processing plant in Witbank and a mine in Mkhondo (Piet Retief).

In 2020, she lost her job due to Covid 19 lockdowns and returned to Bronkhorstspuit where she grew up. Although this was difficult period for her, Lindiwe bounced back

and secured a job with a consultancy company before getting an opportunity at Khanye. "I was always interested in working at this mine. It has been good so far, the people here are welcoming and I think I am settling well," she says. Lindiwe has a special interest in payroll and employee relations. Her future goals include studying business management. ➤

SYLVIA'S CAREER ELEVATES TO THE NEXT LEVEL

Securing employment opportunities can be challenging, but Sylvia Dube (42) persevered and established a successful career at Canyon Coal thanks to her tenacity and go-getter attitude. Sylvia started working as a cleaner in Trollope 2014 and although she was grateful for the job, she was hungry for better career opportunities. More than nine years later, she has broadened her expertise and is now a site administrator and an acting HR assistant at Phalanndwa. During her time at Canyon Coal, she developed a keen interest in the HR department and often volunteered to assist. Her eagerness to help and learn

led her to shadow the HR Assistant, where she gained valuable insights into the workings of the HR department. Through shadowing, she observed how HR processes work, such as handling HR cases, shortlisting potential candidates for recruitment, and understanding the company's policies and codes of conduct. Recently, her hard work paid off when she was appointed as an acting HR assistant, in addition to her role as a site administrator.

Sylvia is a dedicated individual who loves her job and places high value on achieving perfection in everything she does. Despite having to balance multiple

responsibilities, she efficiently manages her time and completes her tasks with precision. She can multitask and divide her time effectively to perform both duties as a site administrator and acting HR assistant. She says proudly, "In both my roles as a site administrator and acting HR assistant, I have never received any questions or concerns regarding my work." After being exposed to HR, Sylvia has developed a strong interest in the field and now has ambitions of studying further. ➤



Phalanndwa Colliery Acting HR Assistant, Sylvia Dube

Thandi Tshabangu, Khanye Colliery Human Resources Intern

THANDI'S WILLPOWER KEEPS HER AFLOAT

When her plans to study teaching fell through, Thandi Tshabangu, a Human Resources Intern at Khanye Colliery did not give up. Thandi had applied to study teaching at the Tshwane University of Technology, but the intake for the course was full. Consequently, she pursued a National Diploma in Human Resource Management since it was the only available course that she was eligible to register for. This turned out

to be a blessing in disguise. "I started liking HR from the second year and by the third year I really loved it," Thandi says.

In 2019, she completed her diploma in record time and passed with distinctions. However, she hit a stumbling block when she found out that her bursary suddenly stopped covering her fees during her studies. As a result of the outstanding fees, she was unable to obtain her diploma, which was necessary for applying to jobs and other

opportunities. "I missed out on so many opportunities because most companies did not want the academic records, but instead wanted a certified copy of my diploma." Instead of feeling sorry for herself, Thandi came up with a plan to try and find a job that would help her raise funds to pay for her outstanding fees.

She landed a teaching assistant position at a nearby school in Ekgangala where she resides. "Through the teaching assistant job, I was able to save enough money

to pay off the outstanding fees," she explains. Once she got her qualification, she proceeded to apply for opportunities directly related to HR. "My brother saw the Canyon Coal HR job post on Facebook and shared it with me. I applied and got called for an interview." She successfully made it through the selection process and proceeded to start her internship in May 2023. "It has been an amazing journey and experience for me and I have learnt a lot so far," she says. ➤

MEET GUGULETHU'S HOMEGROWN STAKEHOLDER RELATIONS SUPERINTENDENT



Sibusiso Mashinini,
Gugulethu Colliery Stakeholder
Relations Superintendent

Sibusiso Mashinini is passionate about working with people and ensuring their satisfaction, a task that is not easy but comes naturally to him. He holds the position of Stakeholder Relations Superintendent at Canyon Coal's Gugulethu Colliery where he works closely with different stakeholders, such as the community, traditional councils, and the municipality. Dealing with various stakeholders on different issues can be challenging, but Sibusiso has a unique approach to engaging with people.

This method ensures that everyone is on the same page, and a mutual

solution to the challenges at hand can be found. In addition to his 15 years of experience in mine health and safety, Sibusiso has also served as a member of the Gugulethu Community Forum. He utilises his experience as a forum member to effectively navigate the challenges facing stakeholders. Sibusiso lives in Davel Nooitgedaght Farm, Mpumalanga close to where the mine is located. He takes pride in knowing and understanding the challenges facing different stakeholders. Currently, unemployment and skills shortages are major challenges affecting various

stakeholders.

Sibusiso believes that such challenges can be tackled through collaboration between the mine, community members, local municipalities, and relevant government departments such as the Department of Education. Sibusiso has the best interests of the Gugulethu community at heart and wishes to see the project thrive beyond expectations. "My ultimate goal is to witness this project flourish, ultimately unlocking economic opportunities that will significantly improve the lives of the communities surrounding the mine," he said to says.

SHADRACK'S UNWAVERING COMMITMENT PAYS OFF

Shadrack Monareng makes sure that tanks do not run empty under his watch. "As a diesel bowser operator, you need to be the first person that arrives at the pit to fill up the machines. This ensures that production runs smoothly and according to schedule," says Shadrack, who is stationed at Khanye.

Shadrack started his career as a blasting assistant and worked his way up to become a diesel bowser operator. When Shadrack first joined Canyon Coal in 2019, he displayed great passion for his job and his line manager encouraged him to enrol in courses that can enhance his career prospects.

Over the years, he has acquired several qualifications

including blasting assistant, Hazard Identification and Risk Assessment (HIRA), firefighting, and competent A. Additionally, Shadrack obtained a Hazchem certificate that qualifies him to transport dangerous goods by road. This also made him eligible for the diesel bowser role. Shadrack received further training on the use of Minetec's Fuel Monitoring System (FUMS). His role entails making sure that production machinery at the pit have enough diesel. These include ADTs, excavators, and dozers. While he is content with his current role, Shadrack has his sights set on becoming a blaster and one day taking up a managerial position.



Shadrack Monareng,
Khanye Colliery Diesel Bowser Operator

BASIL MAKES ELECTRIFYING CAREER MOVE



Basil
Mthembu,
Phalannndwa
Colliery
Electrician

Basil Mthembu, 32, took a leap of faith by leaving his position as a store clerk at Phalannndwa Colliery to pursue an electrical engineering learnership offered by Canyon Coal almost three years ago. His peers and colleagues thought leaving a secure job was a huge mistake but, in the end, things fell into place. At the time, Basil had a keen interest in becoming an electrician and had already completed some short courses in the field. He understood that to advance he needed to gain more experience.

"I created an opportunity for myself by asking to assist the electrician at the siding during my off days," he explains. He obtained approval from

management to assist during his spare time. Instead of relaxing at home, Basil reported to the Ritkuil and Kendal siding to assist the electrician on site on his days off. In 2020, he enrolled in Canyon Coal's learnership programme and successfully obtained his electrical trade tester qualification. After completing the programme, he was appointed as an electrician. Basil intends to pursue a Government Certificate of Competency (GCC) from the Department of Minerals Resources and Energy. "Since joining Canyon Coal, I have developed significantly, and I am excited to continue growing while I am still with the company."



PROCUREMENT WORKSHOP UNLOCKS INFORMATION FOR LOCAL BUSINESS

COVER STORY

More than 350 representatives of local businesses near Canyon Coal's Khanye mine had an opportunity to engage with the company during an insightful workshop held at the Bronkhorstspruit Sports Centre on 23 November. Canyon Coal organised the workshop

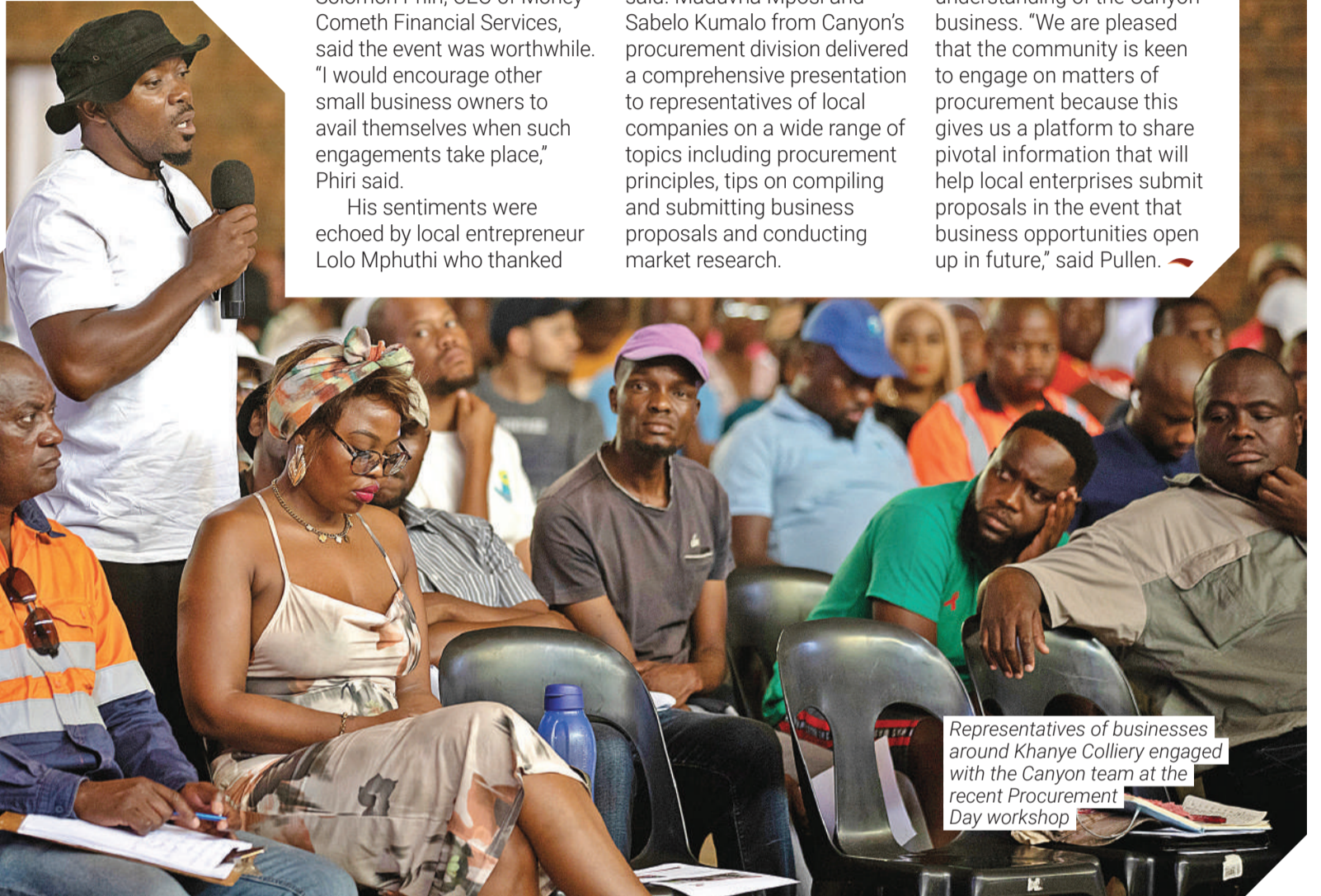
following a request by the host community during a public engagement process earlier in the year. Residents

had requested detailed presentation about mining operations and potential business opportunities. Solomon Phiri, CEO of Money Cometh Financial Services, said the event was worthwhile. "I would encourage other small business owners to avail themselves when such engagements take place," Phiri said.

His sentiments were echoed by local entrepreneur Lolo Mphuthi who thanked

Canyon for organising the workshop. "I learned so much about procurement in the mining industry," Mphuthi said. Maduvha Mposi and Sabelo Kumalo from Canyon's procurement division delivered a comprehensive presentation to representatives of local companies on a wide range of topics including procurement principles, tips on compiling and submitting business proposals and conducting market research.

Canyon Coal Procurement Manager Tom Pullen said it was crucial for local enterprises to have a full understanding of the Canyon business. "We are pleased that the community is keen to engage on matters of procurement because this gives us a platform to share pivotal information that will help local enterprises submit proposals in the event that business opportunities open up in future," said Pullen.



Representatives of businesses around Khanye Colliery engaged with the Canyon team at the recent Procurement Day workshop

Scan QR Code to view the Khanye Procurement Day event video



Canyon shares SLP progress with host communities

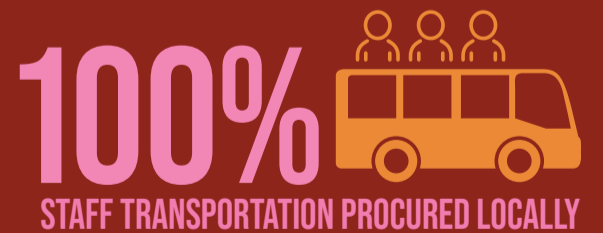
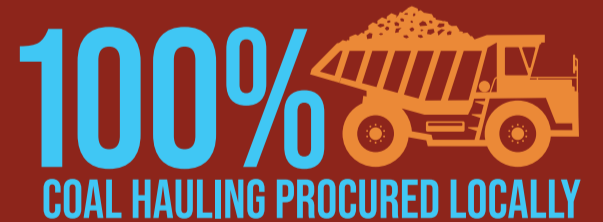
Canyon Coal partnered with the City of Tshwane Metropolitan Municipality to run a series of public participation meetings aimed at updating the mine's host communities on the progress of SLP projects and to consult them on the SLP draft for the 2022-2026 period. The meetings were attended by more than 1500 people from wards 102, 103, 104 and 105 around Tshwane, Region 7. "The roadshow was a success with community members coming out in their numbers to share their input and guide us on how we can

deliver another sound SLP for the coming five years. The campaign was also an opportunity for us to bring residents up to speed on social projects supported by the mine," says Canyon's Social Licensing Manager Xolile Mankayi. Khanye created 566 jobs and more than 110

human resource development opportunities through bursaries, learnerships, internships and training in the previous SLP period. Home-grown companies also benefited from business opportunities created by the mine with 100% of the coal hauling services procured from local suppliers. Discussions

with the communities were aimed at helping the company to build on milestones achieved under the 2017-2021 social and labour plan. During the sessions, communities from each ward elected two representatives to help maintain a clear line of communication between residents.

NOT JUST NUMBERS, BUT A REFLECTION OF ACTUAL LIVES IMPACTED THROUGH KHANYE'S SOCIAL AND LABOUR PLAN INITIATIVES



Scan the QR Code to view the event video

